FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

April 2, 2012

EXECUTIVE SESSION - 6:00 P.M. - J.P. CASE ROOM D-111

REGULAR MEETING - 7:00 P.M. - J.P. CASE AUDITORIUM

- I. Call to Order by the Board President in the J.P. Case Auditorium.
- II. Sunshine Law Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the <u>Hunterdon County Democrat</u> and/or <u>The Courier-News</u>, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Superintendent's Evaluation FREA Negotiations

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

- V. Pledge of Allegiance
- VI. District Mission Statement The Flemington-Raritan Regional Schools provides our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.

VII. Board Recognitions

The Board of Education is proud to recognize the following J.P. Case Middle School students:

- Cassidy Gabriel
- John Metz
- Jelani Headley

All three students were nominated this year for the Paul Robeson Youth Achievement Award. Cassidy was nominated by Teacher Cherylann Schmidt and Counselor Megan O'Brien for her academic achievement and overall good character as a peer leader. John was nominated by Counselor Megan O'Brien for his leadership and community service as a peer tutor at J.P. Case. Jelani was nominated by Teacher Cynthia Assini for his academic achievement, leadership and community service as a peer tutor at J.P. Case. The students were honored at the Paul Robeson Youth Achievement Awards Reception and Ceremony on March 14 at Raritan Valley Community College. In addition, we are proud to announce that Cassidy Gabriel was selected as the recipient of the Paul Robeson Middle School Renaissance Award. Congratulations to all three students!

The Board of Education also thanks J.P. Case Middle School faculty members Cherylann Schmidt, Megan O'Brien and Cynthia Assini for their efforts in acknowledging and rewarding outstanding students who are worthy and deserving of this distinguished honor. Thank you.

VIII. Citizens Address the Board

- IX. Superintendent's Report Board Self Evaluation presented by Mary Ann Friedman, NJSBA
- X. Report of the Standing Committees and Appointments

A. PERSONNEL – Michael Bonieski, Chairperson – Next Meeting, April 24, 2012

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff - Appointments, Resignations & Leaves of Absence

- 1. Approval to accept the resignation of Karen Walsh, Grade 2 Teacher at Francis A. Desmares School, effective July 1, 2012.
- 2. Approval for the following staff member to take a maternity leave as follows:

| Item | Last Name | First Name | Loc | Grade | Leave | Anticipated Date(s) |
|------|-----------|------------|------|----------|------------------|------------------------------------|
| a. | Kirk | Chrisha | RFIS | Grade 6/ | Disability Leave | September 3, 2012-November 1, 2012 |
| | | | | LAL | Family Leave | November 2, 2012-January 2, 2013 |

3. Approval to amend the motion of December 5, 2011:

for the following staff member to take a maternity leave as follows:

| Item | Last Name | First Name | Loc | Grade | Leave | Anticipated Date(s) |
|------|-----------|------------|-----|-------|----------------------|----------------------------|
| a. | Billman | Debra | FAD | ESL | Disability Leave | April 2-19, 2012 |
| | | | | | Family Leave/NJ Paid | April 20-June 30, 2012 |
| | | | | | Family Leave/NJ Paid | September 4-28, 2012 |
| | | | | | Childcare Leave | October 1-November 2, 2012 |

to read:

| Item | Last Name | First Name | Loc | Grade | Leave | Anticipated Date(s) |
|------|-----------|------------|-----|-------|---|---|
| a. | Billman | Debra | FAD | ESL | Disability Leave | March 29-April 5, 2012(am only) |
| | | | | | Family Leave/NJ Paid | April 5 (pm only)- June 30, 2012 |
| | | | | | Family Leave/NJ Paid September 4-28, 2012 | |
| | | | | | Childcare Leave | October 1-November 2, 2012 |

4. Approval to amend the motion of January 23, 2012:

for the following staff member to take a maternity leave as follows:

| Item | Last Name | First Name | Loc | Grade | Leave | Anticipated Date(s) |
|------|-----------|------------|-----|---------|----------------------|--------------------------------|
| a. | Gerlach | Margaret | CH | Grade 2 | Unpaid Family Leave | January 30, 2012-March 8, 2012 |
| | | | | | Disability Leave | March 9, 2012-May 11, 2012 |
| | | | | | Family Leave/NJ Paid | May 14, 2012-June 30, 2012 |

to read:

| Item | Last Name | First Name | Loc | Grade | Leave | Anticipated Date(s) |
|------|-----------|------------|-----|---------|----------------------|--------------------------------|
| a. | Gerlach | Margaret | CH | Grade 2 | Unpaid Family Leave | January 30, 2012-March 8, 2012 |
| | | | | | Disability Leave | March 9, 2012-April 23, 2012 |
| | | | | | Family Leave/NJ Paid | April 24, 2012-June 30, 2012 |

5. Approval for the following staff member to take a day without pay for personal reasons:

| Ite | n Last Name | First Name | Loc | Date(s) |
|-----|-------------|------------|-----|---------------|
| a. | Wong | May | SS | April 5, 2012 |

All Staff – Additional Compensation

6. Approval to employ the following staff members for additional compensation during the 2011-2012 school year:

| Item | Last Name | First Name | Loc | Purpose | Max. # of Hours | Rate |
|------|---------------------|--------------|--------|-----------------------------------|--------------------|------------------------------------|
| a. | Leslie | Patricia | RH | Homework Club | 7 | \$29/hr |
| b. | Bishop | Alison | RH | Homework Club | 7 | \$29/hr |
| c. | Tremel | Jill | RH | Homework Club | 7 | \$29/hr |
| d. | Abel | Mary Frances | RH | Homework Club | 7 | \$29/hr |
| e. | Marterella | Christine | RH | Homework Club | 7 | \$29/hr |
| f. | Cinquemani | Tiffany | RH | Homework Club | 7 | \$29/hr |
| g. | Fisher | Michele | RH | Homework Club | 7 | \$29/hr |
| h. | Hrabovecky | Gloria | JPC | Home Instruction | 50 | \$29/hr |
| i. | Schreck | Laura | СН | CPR/AED /First Aid Cafeteria Aide | 6 | Hourly |
| j. | Battell | Rebecca | СН | CPR/AED /First Aid Cafeteria Aide | 6 | Hourly |
| k. | Cuccaro | Lisa | СН | CPR/AED /First Aid Cafeteria Aide | 6 | Hourly |
| 1. | Mittler | Kimi | СН | CPR/AED /First Aid Cafeteria Aide | 6 | Hourly |
| m. | Tawil | Pauline | СН | CPR/AED /First Aid Cafeteria Aide | 6 | Hourly |
| n. | Nardelli | Kyle | СН | CPR/AED /First Aid Cafeteria Aide | 6 | Hourly |
| 0. | McKenzie | Laurie | СН | CPR/AED/First Aid | 6 | \$32/hr |
| p. | DeGenova | Sherrill | СН | CPR/AED/First Aid | 6 | \$32/hr |
| q. | Zullo | Coleen | СН | CPR/AED/First Aid | 6 | |
| r. | Grabowich | Christine | СН | CPR/AED/First Aid | 6 | |
| S. | Crowell | Christopher | FAD | CPR/AED/First Aid | 6 | \$32/hr |
| t. | Bianco | Kathleen | RFIS | Celebration of Learning | 3 | \$32/hr |
| u. | Cook | Diane | СН | Celebration of Learning | 3 | \$32/hr |
| v. | Klein | Lea | FAD | Celebration of Learning | 3 | \$32/hr |
| w. | Leslie | Patricia | RH | Celebration of Learning | 3 | \$32/hr |
| х. | Truncale | Christopher | BS | Celebration of Learning | 3 | \$32/hr |
| y. | Harley | Adrienne | FAD | Strategies for Success | 3.5 | \$32/hr |
| Z. | Hlinka | Jaclyn | FAD | Strategies for Success | 3.5 | \$32/hr |
| aa. | Hoffman | Melissa | FAD | Strategies for Success | 3.5 | \$32/hr |
| bb. | Shirvanian | Lindsay | FAD | Strategies for Success | 3.5 | \$32/hr |
| cc. | Vilaragut | Lizette | RFIS | Strategies for Success | 3.5 | \$32/hr |
| dd. | Leslie | Patricia | RH | ESL Summer Program | 36 | Per Diem, not to exceed \$40/hr |
| ee. | Lurie | Karen | RFIS | ESL Summer Program | 36 | Per Diem, not to exceed \$40/hr |
| ff. | Martinez- Wright | Ameloisa | RFIS | ESL Summer Program | 36 | Per Diem, not to exceed \$40/hr |
| gg. | Mykulak | Maria | BS/JPC | ESL Summer Program | 36 | Per Diem, not to exceed \$40/hr |
| hh. | Strunk | Carri | RFIS | ESL Summer Program | 36 | Per Diem, not to exceed \$40/hr |
| ii. | Taveres | Anabela | RFIS | ESL Summer Program | 36 | Per Diem, not to exceed \$40/hr |
| jj. | Leslie | Patricia | RH | ESL Summer Program Training | 3.5 | \$32/hr |
| kk. | Lurie | Karen | RFIS | ESL Summer Program Training | 3.5 | \$32/hr |
| 11. | Martinez- Wright | Ameloisa | RFIS | ESL Summer Program Training | 3.5 | \$32/hr |
| mm. | Mykulak | Maria | BS/JPC | ESL Summer Program Training | 3.5 | \$32/hr |
| nn. | Strunk | Carri | RFIS | ESL Summer Program Training | 3.5 | \$32/hr |
| 00. | Taveres | Anabela | RFIS | ESL Summer Program Training | 3.5 | \$32/hr |

Substitutes

7. Approval to employ the following applicant as a Substitute for the 2011-2012 school year pending criminal history background checks:

| Item | Last Name | First Name | Position(s) | Certification(s) |
|------|-----------|------------|----------------------------|--|
| a. | Lovisa | Melanie | Teacher, Teacher Assistant | County Substitute Certificate 1/2/2017 |

Field Placements

8. Approval of the following student teacher for the 2012-2013 school year, pending fingerprinting:

| Candidate/College/Univ. | Cooperating Teacher | Loc/Position | Dates |
|-------------------------|----------------------------|---------------|-------------------|
| Jennifer Skiba/TCNJ | Rebecca Kwiatek | RH/Special Ed | 9/4/12 - 12/14/12 |

Professional Development

9. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

| Item | Last Name | First Name | Workshop/ | Dates | Includes | Max. |
|------|-----------|------------------|--------------------------------|---------------------|-------------|-------|
| | | | Conference | | (See Below) | Amt. |
| a. | Slagle | Karen | Autism Conference for | April 25, 2012 | R, M | \$170 |
| | | | Administrators, Monroe | | | |
| | | | Township, NJ | | | |
| b. | Stumm | Donna | Quest & Connect-Ed | July 16-20, 2012 | R | \$600 |
| | | | Program: Weather & Climate | | | |
| | | | Conference, Princeton, NJ | | | |
| | F | R = Registration | r Fee; M = Mileage; L = Lodgir | ng; F = Food; O = O | ther | |

- B. CURRICULUM Dennis Copeland, Chairperson, Next Meeting April 18, 2012
- C. FACILITIES/OPERATIONS Linda Mastellone, Chairperson, Next Meeting May 17, 2012
 - Approval to authorize the Business Administrator/Board Secretary to advertise and accept bids for the site improvements at Barley Sheaf School, Robert Hunter School, Copper Hill School and Reading-Fleming Intermediate School for the Flemington-Raritan School District.
- D. TRANSPORTATION Janine Foreman, Chairperson, Next Meeting April 11, 2012
- E. FINANCE Bruce Davidson, Chairperson, Next Meeting TBD
- F. REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION Robin Behn
- G. REPRESENTATIVE TO THE NJ SCHOOL BOARDS ASSOCIATION/LEGISLATIVE ADVISOR Dennis Copeland, Ed.D.
- H. POLICY DEVELOPMENT- Linda Mastellone, Chairperson, Next Meeting June 5, 2012
 - 2nd Reading and Approval of New Policies:

1633 - Job Sharing

8740 - Bonding

Administrative code sections in N.J.A.C. 6A:23A – Fiscal Accountability, Efficiency, and Budgeting Procedures, adopted in final form in December 2009, replaced many of the administrative code sections of N.J.A.C. 6A:23 – Finance and Business Services. Many of the new N.J.A.C. 6A:23A administrative code sections were just relocated from N.J.A.C. 6A:23. N.J.A.C. 6A:23-2.5 – Minimum Bond Requirements for Treasurer of School Moneys was relocated to N.J.A.C. 6A:23A-16.4. Policy Guide 8740 has been revised to incorporate this change. In addition, P.L. 2010 Chapter 39 approved July 2, 2010, which provides an *option* for a district to employ a Treasurer of School Moneys, requires a new sentence regarding surety bonds for a district that elects not to have a Treasurer of School Moneys. Policy Guide 8740 is recommended.

XI. Miscellaneous

Information Items

1. Fire and Security Drills to date for the 2011-2012 School Year:

| Month | Fire Drills | | | | | | | |
|-------|-------------|-------|-------|------|-------|-------|--|--|
| | BS | CH | FAD | JPC | RFIS | RH | | |
| Sept | 9/16 | 9/16 | 9/12 | 9/14 | 9/9 | 9/16 | | |
| Oct | 10/7 | 10/5 | 10/11 | 10/5 | 10/31 | 10/20 | | |
| Nov | 11/9 | 11/14 | 11/7 | 11/9 | 11/15 | 11/9 | | |
| Dec | 12/2 | 12/12 | 12/14 | 12/5 | 12/23 | 12/14 | | |
| Jan | 1/2 | 1/25 | 1/24 | 1/6 | 1/30 | 1/6 | | |
| Feb | 2/7 | 2/10 | 2/1 | 2/1 | 2/10 | 2/22 | | |
| Mar | 3/7 | 3/8 | 3/19 | 3/12 | 3/23 | 3/26 | | |

| Month | Security | | | | | | | |
|-------|----------|-------|-------|-------|-------|-------|--|--|
| | BS | СН | FAD | JPC | RFIS | RH | | |
| Sept | 9/26 | 9/20 | 9/20 | 9/16 | 9/23 | 9/22 | | |
| Oct | 10/17 | 10/20 | 10/20 | 10/26 | 10/28 | 10/26 | | |
| Nov | 11/2&3 | 11/22 | 11/21 | 11/18 | 11/29 | 11/18 | | |
| Dec | 12/13 | 12/14 | 12/12 | 12/12 | 12/23 | 12/15 | | |
| Jan | 1/13 | 1/23 | 1/31 | 1/26 | 1/13 | 1/25 | | |
| Feb | 2/22 | 2/28 | 2/28 | 2/7 | 2/23 | 2/16 | | |
| Mar | 3/13 | 3/13 | 3/29 | 3/20 | 3/29 | 3/23 | | |

2. School Suspensions for the month of March:

| School | Reason | Duration |
|----------|--|----------|
| Desmares | Physical contact with another student | One Day |
| JP Case | Breaking a bathroom sink | One Day |
| JP Case | Breaking a bathroom sink | One Day |
| JP Case | Making inappropriate comments to another student | One Day |
| JP Case | Making inappropriate comments to another student | One Day |
| JP Case | Possession of cigarettes and a lighter | Two Days |

3. Harassment, Intimidation & Bullying Investigations:

| Loc | Date of Incident | Report # | Classified HIB (Y/N) | Additional Action Taken |
|--------------|-----------------------------------|----------|-------------------------|---------------------------------------|
| Desmares | February 24, 2012 & March 9, 2012 | 8 | Y | Remedial measures outlined in report. |
| Barley Sheaf | Ongoing | 3 | Y | Remedial measures outlined in report. |

Action Items

- 1. Approval of the 2012-2013 Student Calendar, as attached.
- 2. Approval for Lauren Bernofsky to conduct a composition workshop with the J.P. Middle School 7th and 8th grade orchestra, April 25, 2012, to be paid by the Student Activity Account totaling \$430.
- XII. Correspondence
- XIII. Old Business
- XIV. New Business
- XV. Citizens Address the Board
- XVI. Adjourn

Upcoming Board Meetings – J.P. Case Middle School

April 23

May 7

May 21

June 11

June 18

July 16

August 20

September 10

September 24

October 8

October 22

November 5

November 19

December 3

December 17